

Sharp

NEWSLETTER

AUGUST 2017

STAY CONNECTED. STAY UP TO DATE. **STAY SHARP.**

EMPLOYMENT EQUITY CONSULTATIVE FORUM MEMBERS TRAINING WORKSHOPS (EECF)



Recently we had the pleasure of conducting Capacity Building Workshops for the Roles & Responsibilities for Employment Equity Committee Members at several of our properties, facilitated by Mr Glen Cormack, a senior Commissioner from the CCMA.

It was received with great enthusiasm & participation by delegates, with topics ranging from eliminating discrimination & racism in the workplace, Affirmative action, Employment Equity Plans, EE Committees Roles & Responsibilities, Monitoring, Evaluation & Reporting and Managing EE Committee workings that were addressed in an open, relaxed & professional manner.

Some of the feedback that was received speaks for itself and I quote;

“This is a great workshop from Mr Cormack. I just left the whole day for this. Very informative, thank you! Learning so much things we don't know about” –

Adriaan Harper, GM Gariep

“I think from each and everyone that attended the training, it was a good an educational experience for all. In the future we all know now what is expected from us. From Loskop Country, White River and Badplaas, the feedback that I have received from everyone was good and positive. All of the employees that were on the training enjoyed it.

They all now have a better understanding on how the EE Committee works and what the role of each committee member is in the workplace.

The training was given through to us in an understanding and comprehending manner. We all as EE Committee members understand everything much better and clearer. I think all of us after this training have a more positive outlook on the EE Committee. We all will take a positive attitude into each and every meeting – Charlene Ferreira Hydro Manager Badplaas”

I therefore wish to express my humble appreciation to all of the delegates for their positive & valuable contributions made during these workshops and believe that it is & will be beneficial to all that encompasses it whole heartily to make a difference within the Company when dealing with Employment Equity and all of its different facets.

Thank you all.

Stephen de Beer
HR Executive



THE SWAELTJIES LAND AGAIN

During the winter months (April to August), we were incredibly privileged to host a number of long-stay campers. This unique culture of camping for more than three months at a time dates back to the early nineteen hundreds when people used to visit Tshipise to escape the cold weather of the south, and utilise the warm spring water for medicinal purposes.

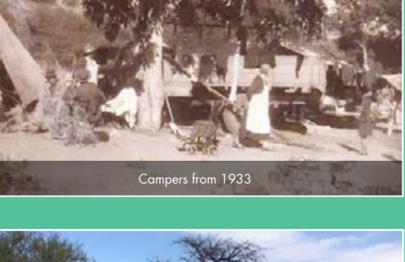
Nineteen years ago an organisation was established named “The Swaeltjies”. The members are pensioner-campers that travel across the country, mostly to the warmer areas, where they'll stay at resorts for extended periods. The term “Swaeltjies” has now become the

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During the last 3 months Tshipise welcomed approximately 180 long stay campers per night. Apart from spending hours in the hot swimming pool drifting on their pool noodles, they also participated in bowls, jukseki and pinbola (lawn darts). A weekly bring-and-braai was held for the “Swaeltjies”, with Varkie entertaining them with traditional South African music.

Another highlight was the sponsored brunch that the Resort hosted at Taks se Kraal. This function is for members of the Swaeltjie Club only, and this year over 150 people attended. These long-stay campers still have a lot of spirit and always participate in our holiday programme with great enthusiasm. Auntie Baba has been coming to Tshipise for 61 years now, and it's people like her that characterise Tshipise.



Campers from 1933



Grandma Tshipise



“Swaeltjies” bring-and-braai



“Swaeltjies” playing Pinbowla

LET'S RAISE THE ROOF!

As you probably know, the ever popular Loskopdam, A Forever Resort is currently in the process of renovating its conference facilities. Over and above small tweaks, the renovation mainly involves the replacement of the current roof structure of the conference centre – a pricey but much-needed endeavour.

This is the start of an exciting new chapter for this esteemed holiday destination, and once the roof has been redone,

we hope to see an influx of business men and women. Over the course of the last few months the roads leading to the Resort have been also undergoing heavy construction, which has negatively impacted visitor numbers. However, with the road works drawing to completion at the end of August and the newly renovated conference facilities, we hope to get many new faces and feet through the door – especially in terms of corporate bookings!



New roof for the conference venue



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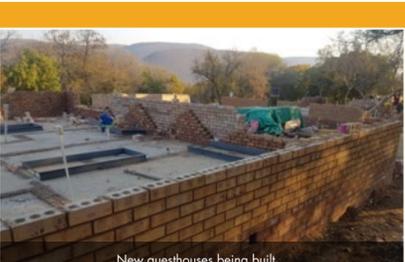
A NEW LEAF FOR LOSKOP

There's never a dull moment at Loskopdam, A Forever Resort and it's with great excitement that we can finally reveal some of the changes that are currently taking place in terms of our guest accommodation offerings.

Over the years this popular Resort has become renowned for its cosy log cabins, which are always booked out many months in advance. We have therefore decided that the time has come to give these comfortable cabins a much-needed facelift, and guests can look forward to new

and luxurious fixtures, and upgraded interiors. We expect that there will be an increased demand for these newly renovated cabins, and we can't wait to reveal the brand new look.

In addition, we are in the process of building 10 brand new guest houses to accommodate the ever increasing demand for accommodation at this popular Resort. This is only the beginning of the journey, so watch this space for more information on these new additions!



New guesthouses being built

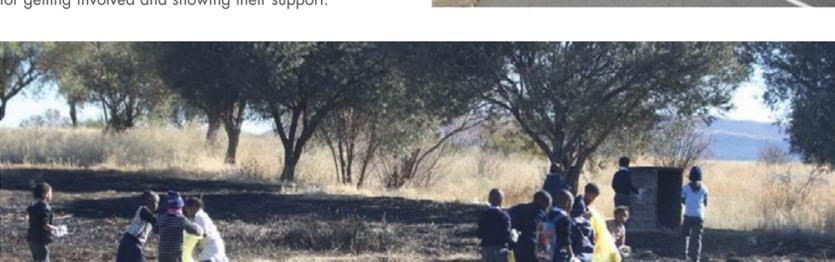


New guesthouses being built

GARIEP GIVES BACK

We recently organised a Clean Our Town day in partnership with the Oranjekrag local school, in an effort to raise awareness and encourage kids to take responsibility for the cleanliness of our town. 420 school learners attended the event, along with their school teachers, and we all took to the streets to clean up in the community.

More than 200 bags of refuse were picked up, and the day was concluded with a hearty meal of soup and breadrolls, and each child received a goodie-bag. We'd like to give special thanks the Kopanong local municipality, Gariep Nature Reserve, the local OK Minimark and Johnlaine for getting involved and showing their support.



GROOMED AND GORGEOUS

Grooming and dress codes tend to form an integral part of any successful company's operations. While some of the rules and regulations in the Forever manual might see, strict, always remember that the goal of the code is to ensure that we not only work as one united team, but also look the part.

In this edition of our newsletter, we'd like to draw special attention to nails as it's one of those aspects of personal grooming that really cannot be stressed enough. No matter what role you play at Forever – whether you work in the kitchen, outdoors or at the front desk – it's absolutely essential that your nails are in a neat, clean and presentable condition at all times. This rule applies to women and men alike, and there is no excuse for untidy nails.

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Female staff members are allowed to wear nail polish, but it's important that nails are painted in one solid colour, with no fading or chips. Please steer clear of green, purple, blue and neon colours, and if you're going to do a French manicure, make sure it's the original!

Male staff members need to keep their nails short and neat, and no long nails are allowed – yes, we're talking about that little finger in particular! Remember, we're all in this together, so let's make the most of the Forever grooming code, and keep each other accountable for our appearances at work.



STAY CONNECTED

